



Advocate or Senior Advocate (2 openings)

Pathways to Work Practice Group

Location: Sacramento, Oakland, Ontario, Fresno, Los Angeles/ Orange County area or San Diego - Hybrid (home and in-office)

Make a difference! We stand for the rights of people that have disabilities....JOIN US!

Individuals who are Deaf or Disabled are encouraged to apply.

SALARY RANGE (DOE): Advocate \$24.97 - \$36.59 hourly
Senior Advocate \$27.47 – 40.23 hourly

We base salary and position offers on experience and an internal equity analysis.

EXCELLENT BENEFITS including 8% 401k Match

Application Deadline: *Open until filled.* Applications should be received by May 31, 2022 (2 weeks) to be considered for the first round of interviews.

WHO WE ARE

Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities. DRC works to achieve fairness and justice for people with disabilities through individual and systemic advocacy, individual and impact litigation, state and federal policy and regulatory advocacy, and community education and training. DRC recognizes that in order to be effective advocates for all people with disabilities, we must address discrimination in all its forms, including the unique challenges faced by people who experience the intersection of multiple systems of discrimination.

PATHWAYS TO WORK

The Pathways to Work Practice Group provides advocacy services to people experiencing disability-related barriers to employment. Through the Client Assistance Program (CAP), we assist people with difficulties seeking or receiving vocational rehabilitation services from the Department of Rehabilitation, independent living centers or other Rehabilitation Act funded programs. We also assist people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI) benefits in addressing barriers in work, such as reasonable accommodations and transportation. In partnership with other DRC Practice Groups, our staff also assists individuals with disabilities to obtain meaningful work at a competitive wage.

PURPOSE OF THE JOB

The Advocate/Senior Advocate for the Pathways to Work team shares responsibility with other legal advocacy staff for providing information, technical assistance, representation, outreach, and training to people and other stakeholders with disabilities, under the direct mentorship of senior staff.

The Senior Advocate also shares responsibility for mentoring and training less experienced staff.

ADVOCATE - MINIMUM QUALIFICATIONS

Education and Experience

-Equivalent combination of education and experience: High school diploma or general educational development (GED) certificate, and at least 2 years of relevant paid or volunteer experience as an advocate

a) in the social service, human service, community-based, public interest or health care environments working with people with disabilities; or

b) directly representing clients in administrative hearings;

-Experience working with individuals with disabilities;

-Experience working with individuals from ethnic or language distinct communities;

-The candidate must successfully complete a Tier 2 federal suitability clearance process.

SENIOR ADVOCATE - MINIMUM QUALIFICATIONS

Education and Experience

High school diploma or general education development (GED) certificate, plus at least 7 years of relevant experience (with five of those years being paid)

Plus:

- Experience working with individuals with disabilities

- Experience working with individuals from ethnic or language distinct communities.

-The candidate must successfully complete a Tier 2 federal suitability clearance process.

ADVOCATE/SENIOR ADVOCATE - PREFERRED QUALIFICATIONS

- Associate's (AA or AS) degree in a related field or equivalent from two-year college or technical school OR Bachelor's (BA or BS) degree in a related field from four-year college OR equivalent combination of experience and/or training.

- Knowledge of laws, rights, and services as they pertain to people with disabilities, and/or direct representation of people with disabilities.



- Able to communicate fluently or an Asian language, or able American Sign Language. and write effectively in Spanish to communicate using
- Experience or familiarity with and/or extensive contacts in multi- ethnic or language distinct community, and LGBTQIA+ community.
- Life experience as a person with a disability OR direct experience as a caregiver of a family member with a disability.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process [here](#).