



## **Clients Rights Advocate 1 or 2**

Office of Clients Rights Advocacy

Regional Center of Orange County (RCOC) in Santa Ana (Currently Remote) or Hybrid  
(Home and in office)

Make a difference! We stand for the rights of people that have disabilities....JOIN US!

**Individuals who are Deaf or Disabled are encouraged to apply.**

### **Salary Range (Depending on Experience):**

Clients' Rights Advocate 1: \$62,470 - \$91,243 annually

Clients' Rights Advocate 2: \$67,477 - \$98,817 annually

We base salary and position offers on experience and an internal equity analysis.

**EXCELLENT BENEFITS including 8% 401k Match** and a LRAP (Loan Repayment Assistance Program) program that pays up to \$300 per month depending on salary and debt.

### **WHO WE ARE**

Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities. DRC works to achieve fairness and justice for people with disabilities through individual and impact litigation, state and federal policy and regulatory advocacy, and community education and training.

### **Office of Clients' Rights Advocacy (OCRA)**

Disability Rights California has entered into a contract with the Department of Developmental Services (DDS), State of California, to provide Clients' Rights Advocacy services for clients of each of the 21 regional centers located statewide. That contract funds the Clients' Rights Advocate (CRA) position. We are a team of zealous advocates building a culture of teamwork and working for a world where all disabled people have power, are treated with dignity and respect, and make their own decisions.

### **Position Summary:**

The CRA advocates for people with developmental disabilities who are regional center clients, including people who reside in state developmental centers and community facilities. The CRA is a generalist who provides information, advice, and representation on a wide range of legal topics impacting people who receive regional

center services. Examples are special education, Social Security, IHSS, healthcare and insurance, and living in the community.

The CRA works under the direct supervision of a supervising attorney and in collaboration with other OCRA advocates and attorneys in their advocacy and outreach efforts.

This position is located in a location convenient to the regional center and is eligible for a hybrid schedule working both remotely and in-office.

## **MINIMUM QUALIFICATIONS**

### **Education and Experience**

- Juris Doctor degree.
- Two or more years:
  - Advocating for the rights of people with developmental disabilities;
  - or**
  - Working in a paid or volunteer position relating to regional center services, special education, or Social Security;
  - or**
  - Demonstrating commitment – through lived experience and/or employment history –to working with people with disabilities, people of color, or low-income clients.
- Ability to conduct research and analysis of pertinent legal authority.
- Written and verbal communication skills sufficient to communicate complex legal questions and issues to the general public.
- Experience working with or sensitivity to people with disabilities.
- Experience working with or sensitivity to people from ethnic or language distinct communities.

### **Licenses / Certificates**

For placement as a CRA 2, must be admitted to the California State Bar, or eligible to practice under California's Registered Legal Services Attorney Program. If eligible under the RLSA Program, must become admitted to the California State Bar within three (3) years.

## **PREFERRED QUALIFICATIONS**

- Three or more years advocating for the rights of people with developmental disabilities.
- Knowledge of statewide resources available to people with developmental disabilities.
- Experience reviewing medical or educational records.
- Ability to read, write, and speak Spanish or Tagalog, or to communicate in American Sign Language, with sufficient fluency to interview clients and conduct trainings.

- Alternate dispute resolution training and practice.
- One or more years supervising colleagues in a work or volunteer setting.
- Contacts with disability organizations and/or within disability communities.
- Experience with or extensive contacts in ethnic or language distinct communities.
- Experience providing training to a diverse range of people.
- Life experience as a person with a disability or direct experience as a caregiver of a person with a disability.

### **TRAVEL REQUIREMENTS**

Occasional travel required: Ability to travel occasionally for activities such as out-of-town meetings, training, or outreach activities up to 10% of the time.

### **WORKING CONDITION**

The following describes general working conditions and requirements of the job, which the CRA can perform with or without disability-related reasonable accommodations. CRA performs duties in conjunction with the ACRA in a two-person office. Duties regularly require sitting using computer equipment and talking or hearing. Duties occasionally require periods of standing, stooping, kneeling, and crouching primarily related to filing and processing paperwork. CRA may lift and/or move filing boxes and other packages up to 25 pounds.

### **Your application packet must include the following:**

- A current resume;
- A cover letter explaining how you meet the minimum and desirable qualifications of the position (job description attached), and the unit needs;
- A list of 3 professional references;
- Sample of legal writing (i.e. a legal document, letter or analysis) consisting of no more than 10 pages of text.

**Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process [here](#).**