



Staff Attorney 1

Intellectual and Developmental Disabilities Practice Group

Oakland, Sacramento, Los Angeles, San Diego, or Work from Home (CA Only)

DEADLINE TO APPLY: Open until filled. Applications should be received by January 29, 2021, to be considered for the first round of interviews.

SALARY RANGE (DOE): \$63,063 – \$84,513 annually

WHO WE ARE

Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities to live with autonomy, dignity, and respect in a barrier-free, inclusive, and diverse world that values each individual and their voice. The Legal Advocacy Unit (LAU) is DRC's core Protection & Advocacy legal program, tasked with fulfilling our federal mandate to defend the rights of people with disabilities in California.

INTELLECTUAL AND DEVELOPMENTAL DISABILITIES PRACTICE GROUP

The Intellectual and Developmental Disabilities (I/DD) Practice Group is currently hiring a Staff Attorney 1 to work in collaboration with DRC staff to advance practice group priorities. Our work includes impact litigation (including class actions), individual cases, policy and legislative advocacy, investigations, and other systemic reform efforts.

We value the full integration of people with I/DD in their communities and choice in the services and supports they receive. We prioritize advocacy to enable adults to live full and dignified lives and to support children to remain at home with their families, consistent with their rights under federal and state law, including the Lanterman Act, the Americans with Disabilities Act, and the Supreme Court's *Olmstead* decision. We have adopted, and are actively implementing, community-based lawyering and identity-conscious approaches to reach individuals and communities that have been systemically excluded from accessing and/or receiving services, benefits, or equal treatment under the law.

Current I/DD Practice Group priorities include:

- Representing people with I/DD in administrative hearings and Superior Court appeals challenging the denial or reduction of Lanterman Act services.
- Challenging discrimination against people with I/DD, including enforcing the rights of deaf individuals with I/DD to effective communication.
- Combating the payment of sub-minimum wages to people with I/DD and advancing the core principles of the Olmstead decision, including the right to live and work in integrated, community settings.
- Addressing the intersectional needs of people with I/DD, including eliminating racial and ethnic spending disparities in the I/DD service delivery system.
- State budget, policy, and legislative advocacy to further the rights of people with I/DD.

MINIMUM QUALIFICATIONS

Juris Doctor degree (JD) plus admission to the California State Bar (or eligible to practice under the Registered Legal Services Attorney Program), and at least 1-2 years of experience.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process visit [here](#).